

It is with profound gratitude that we recognize the forthcoming departure of **CEO, Mr. Steve Brandon**, after over three decades of transformative leadership at Honda Federal Credit Union. This departure signifies the end of a significant time period marked by unwavering development, growth and success within the organization.

Mr. Brandon has embodied the pursuit of excellence. He has dedicated over 33 years of service with the Credit Union in his leadership roles and 10 years as CEO. Mr. Brandon has demonstrated exemplary leadership, a discerning mind, and strength through all of the challenges and successes within the financial services industry and the Credit Union.

Mr. Brandon reflected, "Over the past three decades, Honda Federal Credit Union has grown into a financial institution with over \$1 billion in assets, however, our asset size has not been the principle driver of the Credit Union. What has mattered to me over the years, is the 65,000+ members, both Honda Associates and their families, who trust us with their finances and are a part of the Honda Federal Credit Union Family." Most importantly, Mr. Brandon has always kept the member experience at Honda Federal Credit Union his primary focus throughout his career.

During this period of transition, our Board of Directors will begin the process of identifying a CEO successor who mirrors dedication and visionary thinking necessary for Honda Federal Credit Union's continued success.

In closing, as Mr. Brandon embarks upon his new journey on September 3, 2024, let us express our sincerest appreciation for his exemplary service throughout the years. We share in your well wishes for Steve and we look forward to celebrating his accomplishments in the coming weeks.

Carl R. Coe
Chairman, Board of Directors